








AWARD	CRITERIA	ENDORSEMENTS	APPROVAL	DEADLINE DATE
<p>Outstanding Volunteer</p> 	<ul style="list-style-type: none"> • Be a registered Girl Scout adult volunteer • Complete appropriate training or demonstrate ability/skills for the position • Perform at a level that exceeds the expectations of the position as outlined in the position description agreement. Potential candidates may be: <ul style="list-style-type: none"> • Recruiters who have exceeded goals • Event Directors who have run multiple events • Family Partnership Chair who has significantly increased support from the local community • Council Delegate who successfully uses the democratic process to incorporate the membership's opinions to arrive at a decision 	<p>Nomination form only</p>	<p>Service Unit Management Regional Director of Membership and Marketing</p>	<p>Contact your service unit recognitions committee</p>
<p>Outstanding Leader</p> 	<ul style="list-style-type: none"> • Be a registered Girl Scout adult leader • Demonstrate competence in at least two of the following: <ul style="list-style-type: none"> • Involving adults in the community to help broaden the program opportunities for girls • Increasing girl membership to support the council membership goal • Selecting a wide range of program activities with girls to provide them with the Girl Scout Leadership Experience • Helping girls to recognize, understand, and practice the values of inclusive behavior • Building an effective girl led approach with girls • Have taken the required Core Leadership training for leaders 	<p>Two</p>	<p>Service Unit Management Regional Director of Membership and Marketing</p>	<p>Contact your service unit recognitions committee</p>
<p>Appreciation Pin</p> 	<p>Be a registered adult Girl Scout Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in one geographic area Actively recognize, understand, and practice the values of inclusive behavior Service provided went beyond the expectations for the position</p>	<p>Two</p>	<p>Recognition Task Group Board of Directors</p>	<p>First Friday in September</p>

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<p>Honor Pin</p> 	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility in <u>two or more geographic areas</u> • Actively recognize, understand, and practice the values of inclusive behavior • Service provided goes beyond the expectations for the position 	<p>Three</p>	<p>Recognition Task Group Board of Directors</p>	<p>First Friday in September</p>
<p>Thanks Badge</p> 	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have provided outstanding service that benefits the entire Council or entire Girl Scout Movement • Ensuring that inclusive behavior is recognized, understood, and practiced at all times • Service is so significantly beyond expectations that no other award is appropriate 	<p>Four</p>	<p>Recognition Task Group Board of Directors</p>	<p>First Friday in September</p>
<p>Thanks Badge II</p> 	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Recipient of Thanks Badge • Have taken a leadership role in developing a model that has been replicated at the national level in one or more of the following areas during the previous three years: <ul style="list-style-type: none"> • Membership • Program • Fund Development • Pluralism • Marketing and Communications • Strategic Leadership • Human Resources 	<p>Four</p>	<p>Recognition Task Group National Board Adult Recognitions Task Group</p>	<p>First Friday in September</p>

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President's Award 	<ul style="list-style-type: none"> All must be registered adult Girl Scouts Must have significantly contributed to meeting one or more council goals in membership growth and retention, fund development, or increased community visibility Must reflect the diversity of the area they serve Actively recognize, understand, and practice the values of inclusive behavior 	Submit an application describing the volunteer's accomplishments outlining how the service has benefited the girls and the organization	Recognition Task Group Board of Directors	First Friday in September
Leadership Development Pin	<ul style="list-style-type: none"> Be a registered adult Girl Scout Have completed one successful year in the position of troop/group leader, assistant leader, or group coordinator 	Candidate submits an application which is reviewed by a designated volunteer or employed staff member	Designated Volunteer or Director of Adult Development	
Additional Recognition: Green Leaf Silver Leaf Gold Leaf	<ul style="list-style-type: none"> Be a registered adult Girl Scout Be a prior Leadership Development Pin Recipient Green Leaf represents 10 contact hours or one CEU of additional training Silver Leaf represents 50 contact hours or five CEUs of additional training Gold Leaf represents 250 contact hours or 25 CEUs of additional training 	Candidates applying for leaves need to document their hours and describe how the workshop/course has improved their work with girls	Director of Adult Development	
Adult Learning Facilitator Pin	<ul style="list-style-type: none"> Be a registered adult Girl Scout Have completed the council facilitating adult learning course or demonstrated competence in planning, designing, delivering, and evaluating training 		Director of Adult Development approves the recognition	

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Episodic Volunteer Recognitions:	<ul style="list-style-type: none"> • Must be a registered adult Girl Scout • An adult who gives time to Girl Scouting at the council or national level on a sporadic basis 	Submit application describing the volunteer's accomplishments	Recognitions Task Group	
Community Participation Thank you letter	<ul style="list-style-type: none"> • Have at least given a one-time service to the council or to the national organization 			
Citizenship in Girl Scouting Certificate	<ul style="list-style-type: none"> • Be an individual who returns for a second or third round of civic participation • Provide support through two or three episodic or short-term assignments for the council or the national organization 			
Social Responsibility in Girl Scouting Volunteer Service Pin Level I, II, or III	<ul style="list-style-type: none"> • An individual who commits to a fourth round of episodic or short-term service • Provide support to the council or to the national organization 			

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Progressive Volunteer Awards: Stage 1 Girl Scout Volunteer Achievement Award (Volunteer Dev. Pin)	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have completed a first successful service: <ul style="list-style-type: none"> • On a board committee or • On task group assignment or • On service unit management or • To GSUSA for one year 	Submit an application describing the volunteer's accomplishments outlining how the service benefited the girls and the organization during the current membership year	Recognitions Task Group	First Friday in September
Girl Scout Mentoring Award (White Key)	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have gained sufficient skills and experience as a coach or mentor • Coaches or mentors a new volunteer resulting in her/his retention to continue volunteering for two years 			
Girl Scout Volunteer Executive Award (Black Key)	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Served in a leadership role at the council or national level • Have made significant contributions as a board officer, delegate, chair/liaison, program consultant, board or group chair, service unit chair, or other clearly defined leadership capacity 			
Girl Scout Volunteer Diversity Award (Gold Key)	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have increased membership in underrepresented populations through: <ul style="list-style-type: none"> • Program delivery • Community cultivation • Community collaboration • Have increased awareness and understanding through <ul style="list-style-type: none"> • Enrichment events • Training • Managing diversity by: <ul style="list-style-type: none"> • Creating a system that supports the councils' goals 			

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Girl Scout Community Cultivation Award (Silver Key)	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have increased volunteer membership by using the talents and skills of all the dimensions of diversity: <ul style="list-style-type: none"> • 18-29 • Episodic volunteers • Males • 55 plus • Have increased girl membership that reflects the diversity in the council's jurisdiction: <ul style="list-style-type: none"> • Racial/ethnic • Disability • Socioeconomic • STUDIO 2B <ul style="list-style-type: none"> • Retaining 11-17-year-olds • Marketing the concept to the community • Have established effective partnerships that help achieve the council's membership goal <ul style="list-style-type: none"> • Corporate partnerships • Government agencies • Foundations • Small businesses • Religious institutions • Other 	Submit an application describing the volunteer's accomplishments outlining how the service benefited the girls and the organization during the current membership year	Recognitions Task Group	First Friday in September
Girl Scout Fund Development Award (Copper Key)	<ul style="list-style-type: none"> • Be a registered adult Girl Scout • Have helped to reach the council's fund development goal by increasing financial and/or in-kind resources through: <ul style="list-style-type: none"> • Grants • Corporations/foundations • Major gifts • Have increased individual contributions that reflect the diversity in the council's jurisdiction through: <ul style="list-style-type: none"> • Grants • Planned giving • Annual giving • Bequests 			